



**ADVERTISED  
2025 ANNUAL BUDGET**

**Draft**

**November 7, 2024**

The Annual Budget covers the 68th year of operation of Fairfax Water and has been prepared pursuant to the General Trust Indenture dated October 1, 1992, under which all outstanding Water Revenue Bonds of Fairfax Water have been issued. Fairfax Water is considered an enterprise fund and the Annual Budget represents the financial plan of Fairfax Water for the calendar year. The Annual Budget includes the funds and accounts created by the General Trust Indenture and has been organized in accordance with the "flow of funds" provisions therein. There are five major divisions of the Budget: Revenue Fund, Debt Service Fund, Reserve Fund, Improvement Fund, and General Fund.

Reviewers of the Annual Budget should be aware that Fairfax Water is a single-purpose public agency charged with the responsibility to construct, operate, and maintain a water system in compliance with state and federal water quality regulations. Line items of current expenses and capital expenditures are estimates based on historical experience and current judgment as to cost trends and the labor, material and services required to operate, maintain, and expand the water system. Fairfax Water has very little latitude with respect to the level of service it must provide or the requirements imposed by various regulatory agencies. There are few discretionary programs within Fairfax Water's assigned scope of activity. As such, one of the more important purposes of the Annual Budget is to assess the adequacy of Fairfax Water's revenues to satisfy the requirements of the General Trust Indenture.

The revenues of the water system include payments from various wholesale customers under agreements, which include the purchase of capacity rights in Fairfax Water's system. Wholesale customers account for approximately 47% of the total water sales volume of Fairfax Water in 2025.

The 2025 Annual Budget contains a provision for revisions to certain rates, fees and charges proposed to be effective April 1, 2025. It is intended that these proposed charges would be considered for adoption at Fairfax Water's meeting of December 12, 2024, following a public hearing on the matter.

The General Trust Indenture requires Fairfax Water's Consulting Engineer to make an inspection of the water system annually and to submit a report on or before December 1 of each year setting forth findings as to the physical condition of the water system, recommendations as to the adequacy of the budgeted amounts for current expenses and capital expenditures, and any necessary or advisable revisions of the rates, fees, and charges.

The Annual Budget is contained on pages 2 through 8. Details and supporting data related to the Annual Budget are included on pages 9 through 52.

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**

<u>REVENUE FUND</u>	2024		2025 Budget
	<u>Budget</u>	<u>Current Estimate</u>	
<u>REVENUES</u>			
Wholesale Revenue (Fixed and Commodity) <sup>(1)</sup>			
Virginia-American Water Company			
Alexandria District	\$ 13,907,000	\$ 13,660,000	\$ 14,367,000
Prince William District	5,551,000	5,533,000	5,764,000
Prince William Water	33,468,000	31,089,000	22,759,000
Loudoun Water	8,751,000	18,334,000	10,790,000
Town of Herndon	1,965,000	1,918,000	2,505,000
Fort Belvoir	2,071,000	2,087,000	2,071,000
Dulles International Airport	493,000	509,000	493,000
Town of Vienna	2,016,000	2,064,000	2,145,000
Prince William County Park Authority	1,000	1,000	1,000
Vulcan Materials Company	18,000	20,000	18,000
Old Hickory Golf Course	3,000	5,000	3,000
Total - Wholesale Revenue	68,244,000	75,220,000	60,916,000
Retail Revenue (Commodity and Billing)	138,033,000	144,567,000	142,653,000
Total - Wholesale and Retail Revenue	206,277,000	219,787,000	203,569,000

<sup>(1)</sup> See Exhibit 1 (page 25) for a breakdown of commodity and fixed charges revenue.

	2024		2025
	Budget	Current Estimate	Budget
<u>Other Revenues</u>			
Availability Charges	\$ 11,000,000	\$ 15,000,000	\$ 11,000,000
Local Facility Charges	1,300,000	1,200,000	1,300,000
Service Connection Charges	1,400,000	1,300,000	1,400,000
Account Charges	1,200,000	1,200,000	1,200,000
Delinquent Account Charges	600,000	580,000	600,000
Returned Check Charges	100,000	120,000	120,000
Sewer Service Billing Charges	7,500,000	7,900,000	8,000,000
Merchandising and Jobbing	150,000	146,000	150,000
Fire Hydrant Permit Fees	850,000	860,000	880,000
Laboratory Services	90,000	85,000	90,000
Investment Income	2,300,000	4,000,000	2,700,000
Lease Income	1,200,000	1,225,000	1,245,000
Sale of Scrap Material	50,000	185,000	50,000
Bad Debt Recovery	10,000	12,000	10,000
Bond Subsidy	1,070,000	1,070,000	1,070,000
Miscellaneous	125,000	175,000	150,000
Total - Other Revenues	<u>28,945,000</u>	<u>35,058,000</u>	<u>29,965,000</u>
Rate Revisions <sup>(1)</sup>	<u>6,207,000</u>	<u>- -</u>	<u>6,065,000</u>
Total - Revenues	<u>241,429,000</u>	<u>254,845,000</u>	<u>239,599,000</u>

<sup>(1)</sup> The 2025 Annual Budget contains a provision for revisions to certain rates, fees, and charges proposed to be effective April 1, 2025.

	2024		
	<u>Budget</u>	<u>Current Estimate</u>	<u>2025 Budget</u>
<b><u>CURRENT EXPENSES</u></b>			
<b><u>Operation and Maintenance Expenses</u></b>			
Supply Facilities	\$ 15,199,000	\$ 14,253,000	\$ 15,672,000
Treatment Facilities	34,550,000	36,530,000	38,692,000
Transmission System	7,743,000	7,472,000	7,763,000
Distribution System	21,977,000	22,265,000	24,405,000
Administrative and General	41,394,000	40,009,000	46,180,000
Total - Operation and Maintenance Expenses	<u>120,863,000</u>	<u>120,529,000</u>	<u>132,712,000</u>
<b><u>Other Expenses</u></b>			
New Services and Meters	2,340,000	2,203,000	2,361,000
Merchandising and Jobbing	4,000	3,000	4,000
Total - Other Expenses	<u>2,344,000</u>	<u>2,206,000</u>	<u>2,365,000</u>
Total - Current Expenses	<u>123,207,000</u>	<u>122,735,000</u>	<u>135,077,000</u>
<b><u>NET REVENUES</u></b>			
Net Revenues Defined	118,222,000	132,110,000	104,522,000
Transfer from Reserve Fund	996,000	996,000	235,000
Total Net Revenues	<u>119,218,000</u>	<u>133,106,000</u>	<u>104,757,000</u>
<b><u>DEBT SERVICE COVERAGE</u></b>			
Net Revenues	119,218,000	133,106,000	104,757,000
Annual Principal and Interest Requirements	49,244,258	49,016,583	49,871,656
Coverage	2.42	2.72	2.10

	2024		2025
	<u>Budget</u>	<u>Current Estimate</u>	<u>Budget</u>
<u>DEBT SERVICE FUND</u>			
<u>Balance Carried Forward from Prior Year</u>	\$ 36,597,154	\$ 36,699,233	\$ 39,439,694
<u>Receipts</u>			
Transfer from Revenue Fund	49,244,258	49,016,583	49,871,656
Investment Income	200,000	2,150,000	430,000
Total - Receipts	<u>49,444,258</u>	<u>51,166,583</u>	<u>50,301,656</u>
<u>Disbursements</u>			
Interest Payable - April 1 and October 1	18,230,297	17,701,122	18,839,957
Principal Payable - April 1	28,575,000	28,575,000	30,495,000
Transfer of Investment Income to Revenue Fund	200,000	2,150,000	430,000
Total - Disbursements	<u>47,005,297</u>	<u>48,426,122</u>	<u>49,764,957</u>
<u>Balance Carried Forward to Ensuing Year</u>	<u>39,036,115</u>	<u>39,439,694</u>	<u>39,976,393</u>

	2024		2025 Budget
	Budget	Current Estimate	
<u>RESERVE FUND</u>			
<u>Balance Carried Forward from Prior Year</u>	\$ 9,716,000	\$ 9,673,000	\$ 10,442,000
<u>Receipts</u>			
Transfer from Bond Proceeds	--	1,765,000	--
Investment Income	80,000	180,000	160,000
Total - Receipts	80,000	1,945,000	160,000
<u>Disbursements</u>			
Transfer of Investment Income to Revenue Fund	80,000	180,000	160,000
Transfer of Excess Requirement to Revenue Fund	996,000	996,000	235,000
Total - Disbursements	1,076,000	1,176,000	395,000
<u>Balance Carried Forward to Ensuing Year</u>	8,720,000	10,442,000	10,207,000

	2024		2025 Budget
	Budget	Current Estimate	
<u>IMPROVEMENT FUND</u>			
<u>Balance Carried Forward from Prior Year</u>	\$ 189,000	\$ 397,000	\$ 42,384,000
<u>Receipts</u>			
Transfer from Revenue Fund	11,000,000	11,000,000	11,000,000
Transfer from General Fund	84,000,000	80,000,000	67,000,000
Bond Proceeds	60,000,000	60,400,000	--
Advances for Construction	100,000	1,300,000	100,000
Contributions for Construction	1,800,000	2,400,000	1,800,000
Investment Income	150,000	800,000	600,000
Miscellaneous	50,000	200,000	50,000
Total - Receipts	<u>157,100,000</u>	<u>156,100,000</u>	<u>80,550,000</u>
<u>Disbursements</u>			
Part B Capital Improvement Program			
Materials and Supplies	90,000	60,000	90,000
Refunds - Advances for Construction	40,000	40,000	40,000
General Expenses	20,430,000	20,733,000	21,020,000
Subdivision and Other Development Projects	1,070,000	1,110,000	1,020,000
Extraordinary Maintenance and Repairs	58,920,000	59,580,000	53,864,000
Additions, Extensions and Betterments	36,853,000	25,800,000	32,246,000
General Studies	9,853,000	6,790,000	14,214,000
Part E Capital Improvement Program	--	--	--
Total - Disbursements	<u>127,256,000</u>	<u>114,113,000</u>	<u>122,494,000</u>
<u>Balance Carried Forward to Ensuing Year</u>	<u>30,033,000</u>	<u>42,384,000</u>	<u>440,000</u>



	2024		2025
	Budget	Current Estimate	Budget
<u>GENERAL FUND</u>			
<u>Balance Carried Forward from Prior Year</u>	\$ 120,798,000	\$ 123,763,000	\$ 116,852,000
<u>Receipts</u>			
Transfer from Revenue Fund (Net Revenues)	58,974,000	73,089,000	43,885,000
Investment Income	2,000,000	1,700,000	2,000,000
Total - Receipts	<u>60,974,000</u>	<u>74,789,000</u>	<u>45,885,000</u>
<u>Disbursements</u>			
Transfer of Investment Income to Revenue Fund	2,000,000	1,700,000	2,000,000
Transfer to Improvement Fund	84,000,000	80,000,000	67,000,000
Total - Disbursements	<u>86,000,000</u>	<u>81,700,000</u>	<u>69,000,000</u>
<u>Balance Carried Forward to Ensuing Year</u>	<u>95,772,000</u>	<u>116,852,000</u>	<u>93,737,000</u>



**DETAILS AND SUPPORTING DATA**

**ANNUAL BUDGET**

**FOR THE YEAR ENDING DECEMBER 31, 2025**

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I. Highlights of 2025 Annual Budget

Category	2024 Budget	2024 Current Estimate	2025 Budget	% Increase (Decrease)
Retail Customer Accounts Added	300	431	300	(30.4)
Retail Equivalent 5/8" Units Added	2,370	3,130	2,290	(26.8)
Retail Customers - End of Year	283,435	283,688	283,988	0.1
Wholesale Water Sales (mg)	25,322	26,985	26,640	(1.3)
Retail Water Sales (mg)	29,900	30,200	29,800	(1.3)
Total Water Sales (mg)	55,222	57,185	56,440	(1.3)
Water Sales Revenue (\$ million)	212.078	219.787	209.343	(4.8)
Water Produced and Purchased (mg)	61,400	63,500	62,700	(1.3)
Water Produced and Purchased (mgd)	167.8	173.5	171.8	(1.0)
Total Revenues (\$ million)	241.429	254.845	239.599	(6.0)
Current Expenses (\$ million)	123.207	122.735	135.077	10.1
Net Revenues (\$ million)	119.218	133.106	104.757	(21.3)
Total Debt Service (\$ million)	49.244	49.017	49.872	1.7
Debt Service Coverage	2.42	2.72	2.10	(22.8)
Authorized Employees	483	485	498	2.7

### Highlights of 2025 Annual Budget (Continued)

- ♦ 300 retail customers are projected to be added in 2025, 131 less than the number projected for 2024. A total of 283,988 customers are expected to be served at the end of 2025.
- ♦ Water sales are estimated to be 56.4 billion gallons in 2025, as compared to 57.2 billion gallons in 2024.
- ♦ Average daily production is expected to be 171.8 million gallons per day (mgd) in 2025, as compared to 173.5 mgd in 2024.
- ♦ Revenues are expected to be \$239.6 million in 2025, as compared to \$254.8 million in 2024.
- ♦ The 2025 Annual Budget contains a provision for revisions to certain rates, fees, and charges proposed to be effective April 1, 2025.
- ♦ Current Expenses are projected to be \$135.1 million in 2025, a 10.1% increase as compared to the 2024 Current Estimate and a 9.6% increase from the 2024 Budget.
- ♦ Net Revenues are projected to be \$104.8 million in 2025, as compared to \$133.1 million in 2024.
- ♦ Debt service coverage is projected at 2.10 in 2025, as compared to 2.72 in 2024.
- ♦ It is expected that the Improvement Fund will have a cash balance of \$42.4 million on January 1, 2025. Improvement Fund receipts are estimated at \$80.6 million and expenditures are estimated at \$122.5 million in 2025, resulting in an expected balance of \$0.4 million on December 31, 2025.
- ♦ It is expected that the General Fund will have a balance of \$93.7 million at the end of 2025.
- ♦ In 2025, the authorized staff complement is expected to increase to a total of 498 employees.
- ♦ Expected payroll costs of \$54.070 million in 2025 represents a 6.5% increase from the \$50.775 million budgeted in 2024.

II. Customer Growth

- ♦ Applications for new services in 2025 are projected to be 283 less than the number currently estimated for 2024 and 232 less than the actual number of applications received in 2023.
- ♦ 300 customer accounts are expected to be added in 2025.
- ♦ Single family and townhouse units comprise 94% of all retail customers.

	<u>Actual</u>				<u>Current Estimate 2024</u>	<u>Budget 2025</u>
	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>		
<u>Customers</u>						
Number of Applications Received	796	898	596	532	583	300
Number of Services Installed	438	895	575	674	649	300
Number of Customer Accounts Added (net)	364	231	496	662	431	300
Number of Equivalent 5/8" Units Added	3,184	4,299	3,230	3,820	3,130	2,290
 <u>Total Customers (End-of-Year)</u>						
Single Family	187,144	187,073	187,091	187,129	187,135	187,144
Townhouse	77,883	78,126	78,567	79,005	79,353	79,594
Apartment	4,104	4,133	4,153	4,221	4,262	4,287
Commercial/Industrial	11,227	11,254	11,267	11,333	11,361	11,380
Municipal/Institutional	1,420	1,423	1,427	1,447	1,455	1,461
Restricted Service	90	90	90	122	122	122
	<u>281,868</u>	<u>282,099</u>	<u>282,595</u>	<u>283,257</u>	<u>283,688</u>	<u>283,988</u>
 <u>Sales Per Customer</u>						
Retail Customers	281,868	282,099	282,595	283,257	283,688	283,988
Retail Water Sales (mg)	29,821	29,711	29,325	29,689	30,200	29,800
Sales Per Customer (1,000 gal)	106	105	104	105	106	105

III. Water Sales

- ♦ Total water sales are expected to decrease 1.3% in 2025 as compared to 2024.
- ♦ Total water sales are expected to increase 2.2% in 2024 as compared to 2023.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
<u>Water Sales</u>						
<u>Wholesale</u>						
Million Gallons	24,177	25,778	25,131	26,282	26,985	26,640
Daily Average (mgd)	66.0	70.6	68.9	72.0	73.7	73.0
% of Total Sales	45	46	46	47	47	47
<u>Retail</u>						
Million Gallons	29,821	29,711	29,325	29,689	30,200	29,800
Daily Average (mgd)	81.5	81.4	80.3	81.3	82.5	81.6
% of Total Sales	55	54	54	53	53	53
<u>Total</u>						
Million Gallons	53,998	55,489	54,456	55,971	57,185	56,440
Daily Average (mgd)	147.5	152.0	149.2	153.3	156.2	154.6



IV. Water Production (Supply)

- ♦ Water production is expected to average 171.8 mgd in 2025, as compared to 173.5 mgd in 2024.
- ♦ Occoquan River water production is expected to account for 37.4% of total production in 2025.
- ♦ Potomac River water production is expected to account for 55.7% of total production in 2025.
- ♦ Purchased water from the Washington Aqueduct is expected to account for 6.9% of total production in 2025.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
<u>Supply vs. Sales (mg)</u>						
Water Supply	58,476	60,235	59,130	60,546	63,500	62,700
Water Sales	53,998	55,489	54,456	55,971	57,185	56,440
Non-Revenue Water:						
Quantity	4,478	4,746	4,674	4,575	6,315	6,260
As a % of Supply	7.7	7.9	7.9	7.6	10.0	10.0
<u>Sources of Supply (mg)</u>						
Purchased	4,170	4,582	4,927	4,474	4,364	4,310
Occoquan:						
Treated	21,610	23,789	22,270	22,894	23,690	23,396
Untreated	90	91	90	64	95	80
	21,700	23,880	22,360	22,958	23,785	23,476
Potomac	32,606	31,773	31,843	33,114	35,351	34,914
Total Supply	58,476	60,235	59,130	60,546	63,500	62,700
<u>Daily Average (mgd)</u>						
Occoquan	59.3	65.4	61.3	62.9	65.0	64.3
Potomac	89.1	87.0	87.2	90.7	96.6	95.7
Washington Aqueduct	11.4	12.6	13.5	12.3	11.9	11.8
Total	159.8	165.0	162.0	165.9	173.5	171.8

V. Revenues

- ♦ 2025 total revenues are estimated at \$239.6 million, as compared to \$254.8 million in 2024.
- ♦ Revenues from total water sales (inclusive of proposed retail rate revisions) are expected to decrease by \$10.4 million or 4.8% in 2025.
- ♦ In 2025, revenues from connection charges are budgeted to decrease by 21.7% as compared to 2024.
- ♦ In 2022, 2023, 2024 and 2025, wholesale revenues include \$3.4 million, \$8.5 million, \$12.1 million and \$2.9 million, respectively, from Prince William Water and Virginia American - Prince William District for the Occoquan Tunnel Crossing project.
- ♦ In 2024, wholesale revenues include \$7.9 million from Loudoun Water for transmission construction project true-ups.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
----- \$ Million -----						
<u>Revenues</u>						
Water Sales						
Wholesale	41.117	39.411	43.849	61.399	75.220	60.916
Retail	121.225	130.475	130.130	136.195	144.567	142.653
Subtotal	162.342	169.886	173.979	197.594	219.787	203.569
Connection Charges:						
Availability	13.674	18.703	14.535	17.637	15.000	11.000
Local Facility	1.385	1.488	1.741	1.284	1.200	1.300
Service Connection	1.481	2.345	1.784	1.836	1.300	1.400
Investment Income	5.296	2.489	1.082	4.023	4.000	2.700
Sewer Service Billing Charges	6.986	7.431	7.073	7.508	7.900	8.000
Other Revenue	4.193	4.162	4.359	4.669	4.588	4.495
Bond Subsidy	1.074	.654	1.487	1.070	1.070	1.070
Rate Revisions <sup>(1)</sup>	--	--	--	--	--	6.065
Total - Revenues	196.431	207.158	206.040	235.621	254.845	239.599

<sup>(1)</sup> The 2025 Annual Budget contains a provision for revisions to certain rates, fees and charges proposed to be effective April 1, 2025.

VI. Current Expenses - Exhibits 2, 3, and 4

- ♦ Current Expenses are projected to increase 10.1% in 2025 as compared to the 2024 Current Estimate.
- ♦ The increase in operation and maintenance costs is mainly driven by four factors: (1) higher payroll and benefits due to 13 additional positions added in 2025, lower staffing levels in 2024 than planned, and the discontinuance of the medical premium holidays in 2025; (2) higher chemical costs; (3) higher contractual services; and (4) an approximate \$1.3 million increase to the Washington Aqueduct for purchased water and pay-as-you-go capital expenditures.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
----- \$ Million -----						
<u>Current Expenses</u>						
Operation and Maintenance	96.316	92.618	100.051	110.901	120.529	132.712
Other	1.792	2.000	2.190	2.192	2.206	2.365
Total	98.108	94.618	102.241	113.093	122.735	135.077
 <u>Categories of Expense</u>						
<u>Operation and Maintenance</u>						
Supply Facilities	9.466	10.528	12.078	13.530	14.253	15.672
Treatment Facilities	24.861	23.626	27.735	32.659	36.530	38.692
Transmission System	5.364	5.629	6.206	7.252	7.472	7.763
Distribution System	21.315	19.173	19.239	20.336	22.265	24.405
Administrative and General	35.310	33.662	34.793	37.124	40.009	46.180
Total	96.316	92.618	100.051	110.901	120.529	132.712

Current Expenses (Continued)

Operation and Maintenance Expenses

- ♦ The following table depicts costs for major items of Operation and Maintenance expenses for the years 2020-2025.

	<u>Actual</u>				Current Estimate 2024	Budget 2025
	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>		
	----- \$ Million -----					
Operation and Maintenance	96.316	92.618	100.051	110.901	120.529	132.712
<u>Major Items of Expense</u>						
Personal Services	30.368	29.615	31.090	33.779	35.971	38.966
Employee Benefits	29.042	28.487	28.206	29.684	30.985	35.405
Power Purchased	9.341	9.348	10.750	13.216	13.300	13.200
Utilities	1.047	1.025	1.179	1.258	1.367	1.430
Water Treatment Chemicals	7.743	7.421	9.327	12.981	15.872	16.810
Residuals Management Chemicals	.111	.079	.143	.096	.098	.100
Purchased Water	5.153	6.027	7.020	7.520	7.713	9.013
Supplies and Materials	5.212	4.728	5.505	5.788	6.871	7.401
Insurance	1.222	1.130	1.097	1.475	1.507	1.558
Gasoline and Fuel	.480	.706	.924	.789	.776	.890
Postage	.578	.568	.558	.605	.620	.642
Printed Reports	.059	.058	.044	.066	.066	.072
Advertising	.040	.064	.064	.094	.119	.130
Customer Relations	.162	.085	.116	.130	.210	.360
Books, Periodicals and Dues	.130	.139	.116	.122	.138	.161
Contractual Services	13.071	10.898	11.568	11.291	12.667	14.194
Professional Services	1.157	1.129	1.264	1.294	1.191	1.940
Employee Training and Meetings	.142	.167	.385	.252	.388	.610
Programs	1.220	1.442	1.277	1.261	1.407	1.517
Miscellaneous	.351	.265	.367	.341	.277	.318
Subtotal	<u>106.629</u>	<u>103.381</u>	<u>111.000</u>	<u>122.042</u>	<u>131.543</u>	<u>144.717</u>
Transfer to Improvement Fund	<u>(10.313)</u>	<u>(10.763)</u>	<u>(10.949)</u>	<u>(11.141)</u>	<u>(11.014)</u>	<u>(12.005)</u>
Total - Operation and Maintenance	<u>96.316</u>	<u>92.618</u>	<u>100.051</u>	<u>110.901</u>	<u>120.529</u>	<u>132.712</u>

VII. Net Revenues - Coverage

- ♦ Net Revenues are funds remaining after Current Expenses are deducted from Revenues.
- ♦ Net Revenues are allocated to: (1) Reserve for Current Expenses; (2) Debt Service Fund; (3) Reserve Fund; (4) Improvement Fund; and (5) General Fund.
- ♦ The following table depicts Net Revenues for the years 2020-2025:

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
----- \$ Million -----						
Revenues	196.431	207.158	206.040	235.621	254.845	239.599
Current Expenses	98.108	94.618	102.241	113.093	122.735	135.077
Net Revenues Defined	98.323	112.540	103.799	122.528	132.110	104.522
Transfer from Reserve Fund	1.487	1.037	.071	.902	.996	.235
Net Revenues - Total	99.810	113.577	103.870	123.430	133.106	104.757
 Debt Service	 40.711	 44.326	 42.484	 46.327	 49.017	 49.872
 Coverage	 2.45	 2.56	 2.44	 2.66	 2.72	 2.10

VIII. Debt Service Fund

- ♦ The Debt Service Fund was established to accumulate deposits necessary for the payment of the principal and interest on outstanding bond issues.
- ♦ In 2025, Fairfax Water's debt service will be \$49,871,656, which will provide a coverage ratio of 2.10. Coverage is derived by dividing Net Revenues by debt service.

IX. Reserve Fund

- ♦ The General Trust Indenture requires that the Reserve Fund be maintained at the "Reserve Requirement" which is defined in the Indenture to be an amount equal to the maximum amount of interest accruing on all outstanding bonds in the current or any future Bond Year. The current Reserve Requirement is \$18,286,656, which is funded with a Qualified Reserve Fund Substitute (Insurance) as well as approximately \$10 million in cash and securities.

X. Improvement Fund - Exhibit 5

The Improvement Fund is comprised of projects funded from Net Revenues and bond proceeds.

(1) Capital Improvement Program (Part A)

- ♦ The Part A Capital Improvement Program was completed in 2004.
- ♦ Financing requirements for this program were satisfied in 1994 by the issuance of \$76.3 million in Water Revenue Bonds.

(2) Capital Improvement Program (Part B)

- ♦ The Part B Capital Improvement Program includes projects in the Improvement Fund which are generally financed from Net Revenues, however, they may be funded from bond proceeds when appropriate. Projects include such items as major repairs to water mains, extensions of water mains, system improvements and the purchase of property and capital equipment, e.g., motor vehicles.

(3) Capital Improvement Program (Part C)

- ♦ The Part C Capital Improvement Program was completed in 2017.
- ♦ Financing for this program was satisfied with the issuance of revenue bonds and cash on hand.

(4) Capital Improvement Program (Part D)

- ♦ The Part D Capital Improvement Program was completed in 2020.
- ♦ Financing for this program was satisfied with the issuance of revenue bonds and cash on hand.

(5) Capital Improvement Program (Part E)

- ♦ The Part E Capital Improvement Program currently has no planned projects for 2025.
- ♦ Financing for this program is from the issuance of revenue bonds and cash on hand.

(6) Summary of Improvement Fund Budget

- ♦ As depicted in the following table, it is expected that the Improvement Fund will have a balance of \$42.4 million on January 1, 2025. Improvement Fund receipts are estimated at \$80.6 million and expenditures are estimated at \$122.5 million, resulting in an expected balance of \$0.4 million on December 31, 2025.

Improvement Fund (Continued)

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
----- \$ Million -----						
Balance Carried Forward - January 1	1.313	10.153	68.141	40.977	.397	42.384
<u>Receipts</u>						
Transfer from Revenue Fund	11.000	11.000	11.000	11.000	11.000	11.000
Transfer from General Fund	70.000	8.000	41.000	84.000	80.000	67.000
Transfer to Rebate Fund	--	--	--	(.553)	--	--
Bond Proceeds	(.094)	100.342	--	--	60.400	--
Investment Income and Other	5.157	3.338	2.088	3.749	4.700	2.550
Total - Receipts	<u>86.063</u>	<u>122.680</u>	<u>54.088</u>	<u>98.196</u>	<u>156.100</u>	<u>80.550</u>
<u>Disbursements</u>						
Part B Capital Improvement Program						
Materials and Supplies	(.209)	.298	2.973	2.102	.060	.090
Refunds of Advances	.019	.105	.009	.093	.040	.040
General Expenses	19.188	19.418	19.891	20.450	20.733	21.020
Subdivision/Development Projects	1.077	1.142	1.070	1.147	1.110	1.020
Extraordinary Maintenance and Repair	38.829	31.286	31.702	78.716	59.580	53.864
Additions, Extensions and Betterments	16.146	10.518	23.998	32.894	25.800	32.246
General Studies	1.925	1.851	1.609	3.374	6.790	14.214
Part D Capital Improvement Program	.248	--	--	--	--	--
Part E Capital Improvement Program	--	.074	--	--	--	--
Total - Disbursements	<u>77.223</u>	<u>64.692</u>	<u>81.252</u>	<u>138.776</u>	<u>114.113</u>	<u>122.494</u>
Balance Carried Forward - December 31	10.153	68.141	40.977	.397	42.384	.440

XI. General Fund

- ♦ The General Fund was established to provide funding for special activities of Fairfax Water.
- ♦ Generally, Net Revenues in excess of those required to be deposited to the Debt Service Fund and Improvement Fund are deposited to the General Fund. It is expected that these funds will be subsequently transferred to the Improvement Fund.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
	----- \$ Million -----					
General Fund Balance Forward						
January 1	106.344	88.780	137.423	143.234	123.763	116.852
December 31	88.780	137.423	143.234	123.763	116.852	93.737



XII. Personnel Requirements - Exhibits 6, 7, and 8

- ♦ The personnel complement is expected to increase in 2025 by 13 additional positions to a total of 498 positions.
- ♦ Total 2025 personal services costs are estimated at \$54.070 million, of which \$40.715 million and \$13.355 million are estimated to be charged to the Revenue and Improvement Funds, respectively.
- ♦ The 2025 total budgeted personal services cost of \$54.070 million includes a cost-of-living adjustment of 3.7% effective the first pay period of 2025 based on the CPI-U for the 12-month period ending July 31, 2024.

	Actual				Current Estimate 2024	Budget 2025
	2020	2021	2022	2023		
Number of Employees Added	--	--	--	6	4	13
Total Employees Authorized	475	475	475	481	485	498
Total Payroll Cost (\$ Million)	42.795	41.893	43.818	47.390	49.909	54.070

Employees by Division

Management	49	29	28	27	27	27
Administration	--	20	20	19	14	17
Finance	109	109	110	117	121	121
Planning and Water Resources	--	--	--	--	17	17
Engineering and Construction	64	64	60	59	42	43
Technology	46	46	50	53	53	57
Transmission and Distribution	125	125	125	125	132	133
Production	82	82	82	81	79	83
Total	475	475	475	481	485	498

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**DETAILS OF WATER SALES REVENUE**

	2024 Budget				2024 Current Estimate <sup>(1)</sup>				2025 Budget				% Increase / (Decrease)		
	Volume (MG)	Sales Revenue (\$1,000)	Demand Charges (\$1,000)	Total (\$1,000)	Volume (MG)	Sales Revenue (\$1,000)	Demand Charges (\$1,000)	Total (\$1,000)	Volume (MG)	Sales Revenue (\$1,000)	Demand Charges (\$1,000)	Total (\$1,000)	Volume	Sales Revenue	Demand Charges
<b>Wholesale Water Sales</b>															
<b>Virginia-American Water</b>															
Alexandria District	5,900	11,151	2,756	13,907	5,800	10,904	2,756	13,660	5,800	11,658	2,709	14,367	--	6.9	(1.7)
Prince William District <sup>(2)</sup>	1,800	3,402	2,149	5,551	1,800	3,384	2,149	5,533	1,800	3,618	2,146	5,764	--	6.9	(0.1)
Dulles International Airport	260	424	69	493	270	440	69	509	260	424	69	493	(3.7)	(3.6)	--
Fort Belvoir	600	978	1,093	2,071	610	994	1,093	2,087	600	978	1,093	2,071	(1.6)	(1.6)	--
Prince William Water <sup>(3)</sup>	9,700	18,333	15,135	33,468	9,900	18,612	12,477	31,089	9,800	19,698	3,061	22,759	(1.0)	5.8	(75.5)
Town of Herndon <sup>(4)</sup>	740	1,399	566	1,965	750	1,410	508	1,918	740	1,487	1,018	2,505	(1.3)	5.5	100.4
Loudoun Water <sup>(5)</sup>	5,500	6,325	2,426	8,751	7,000	8,050	10,284	18,334	6,800	8,364	2,426	10,790	(2.9)	3.9	(76.4)
Town of Vienna	740	1,399	617	2,016	760	1,429	635	2,064	760	1,528	617	2,145	--	6.9	(2.8)
<b>Untreated</b>															
Vulcan Materials	70	18	--	18	75	20	--	20	68	18	--	18	(9.3)	(10.0)	--
PWCPA	2	1	--	1	2	1	--	1	2	1	--	1	--	--	--
Old Hickory	10	3	--	3	18	5	--	5	10	3	--	3	(44.4)	(40.0)	--
<b>Total - Wholesale</b>	<b>25,322</b>	<b>43,433</b>	<b>24,811</b>	<b>68,244</b>	<b>26,985</b>	<b>45,249</b>	<b>29,971</b>	<b>75,220</b>	<b>26,640</b>	<b>47,777</b>	<b>13,139</b>	<b>60,916</b>	<b>(1.3)</b>	<b>5.6</b>	<b>(56.2)</b>
<b>Retail Water Sales <sup>(6)</sup></b>	<b>29,900</b>	<b>143,834</b>	<b>--</b>	<b>143,834</b>	<b>30,200</b>	<b>144,567</b>	<b>--</b>	<b>144,567</b>	<b>29,800</b>	<b>148,427</b>	<b>--</b>	<b>148,427</b>	<b>(1.3)</b>	<b>2.7</b>	<b>--</b>
<b>Total - Water Sales</b>	<b>55,222</b>	<b>187,267</b>	<b>24,811</b>	<b>212,078</b>	<b>57,185</b>	<b>189,816</b>	<b>29,971</b>	<b>219,787</b>	<b>56,440</b>	<b>196,204</b>	<b>13,139</b>	<b>209,343</b>	<b>(1.3)</b>	<b>3.4</b>	<b>(56.2)</b>

<sup>(1)</sup> Demand charges for Current Estimate include adjustments for prior year reconciliation, if applicable.

<sup>(2)</sup> In 2024 Budget, 2024 Current Estimate and 2025 Budget, demand charges include \$0.5 million in each year from Virginia American - Prince William District for the Occoquan Tunnel project.

<sup>(3)</sup> In 2024 Budget, 2024 Current Estimate and 2025 Budget, demand charges include \$14.5 million, \$11.6 million and \$2.4 million, respectively, from Prince William Water for the Occoquan Tunnel project.

<sup>(4)</sup> In 2024 Budget, 2024 Current Estimate and 2025 Budget, demand charges include \$0.3 million, \$0.2 million and \$0.8 million, respectively, from Herndon for the Booster Pump Station project.

<sup>(5)</sup> The 2024 Current Estimate includes a \$7.9 million payment from Loudoun Water for transmission construction project true-ups.

<sup>(6)</sup> Budget columns include revenue associated with proposed retail rate revisions.

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**DETAILS OF CURRENT EXPENSES**

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Personal Services</u>				
Salaries-Regular	\$ 33,606,000	\$ 32,815,000	\$ 36,025,000	9.8
Salaries-Overtime	3,700,000	4,130,000	4,000,000	(3.1)
Salaries-Stand-By	124,000	120,000	130,000	8.3
Salaries-Summer	250,000	240,000	260,000	8.3
Salaries-Part-Time/Temporary	200,000	280,000	300,000	7.1
Subtotal	37,880,000	37,585,000	40,715,000	8.3
<u>Employee Benefits</u>				
OASDI-FICA	3,710,000	3,640,000	3,950,000	8.5
Health Insurance	3,900,000	3,870,000	5,965,000	54.1
Life Insurance	155,000	180,000	200,000	11.1
Disability Program	80,000	40,000	50,000	25.0
Retirement Program	23,580,000	23,150,000	25,130,000	8.6
Educational Reimbursement	68,000	70,000	75,000	7.1
Employee Assistance Program	15,000	15,000	15,000	--
Employee Awards Program	15,000	20,000	20,000	--
Subtotal	31,523,000	30,985,000	35,405,000	14.3
<u>Power Purchased</u>				
Electricity - Production/Transmission Facilities	13,800,000	13,300,000	13,200,000	(0.8)
<u>Utilities</u>				
Electricity - Administrative Facilities	425,000	430,000	430,000	--
Water and Sewer	310,000	320,000	325,000	1.6
Heating Oil	60,000	50,000	60,000	20.0
Heating Gas	400,000	360,000	400,000	11.1
Telephone	100,000	110,000	115,000	4.5
Trash Removal	95,000	97,000	100,000	3.1
Subtotal	1,390,000	1,367,000	1,430,000	4.6

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Chemicals</u>				
<b><i>Coagulants:</i></b>				
Poly Aluminum Chloride	\$ 4,542,000	\$ 5,808,000	\$ 6,026,000	3.8
Polymers	189,000	142,000	148,000	4.2
	<u>4,731,000</u>	<u>5,950,000</u>	<u>6,174,000</u>	<u>3.8</u>
<b><i>Disinfectant/Oxidant:</i></b>				
Sodium Hypochlorite	2,935,000	4,214,000	4,372,000	3.7
Ammonium Hydroxide	375,000	467,000	485,000	3.9
Liquid Oxygen	982,000	1,021,000	1,060,000	3.8
Potassium Permanganate	690,000	919,000	954,000	3.8
	<u>4,982,000</u>	<u>6,621,000</u>	<u>6,871,000</u>	<u>3.8</u>
<b><i>pH Adjustment:</i></b>				
Caustic Soda	860,000	999,000	1,036,000	3.7
Sulfuric Acid	436,000	404,000	419,000	3.7
	<u>1,296,000</u>	<u>1,403,000</u>	<u>1,455,000</u>	<u>3.7</u>
<b><i>Corrosion Inhibitor:</i></b>				
Phosphoric Acid	1,110,000	898,000	932,000	3.8
<b><i>Oral Health:</i></b>				
Hydrofluosilicic Acid (Fluoride)	392,000	394,000	409,000	3.8
<b><i>Ozone Quenching/Reducing Agent:</i></b>				
Calcium Thiosulfate	57,000	29,000	30,000	3.4
Sodium Bisulfate	57,000	57,000	59,000	3.5
	<u>114,000</u>	<u>86,000</u>	<u>89,000</u>	<u>3.5</u>
<b><i>Filter Media:</i></b>				
Granular Activated Carbon	900,000	520,000	880,000	69.2
	<u>900,000</u>	<u>520,000</u>	<u>880,000</u>	<u>69.2</u>
Subtotal	<u>13,525,000</u>	<u>15,872,000</u>	<u>16,810,000</u>	<u>5.9</u>

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Residuals Management Chemicals</u>				
Polymers	\$ 100,000	\$ 98,000	\$ 100,000	2.0
Subtotal	100,000	98,000	100,000	2.0
<u>Purchased Water</u>				
Loudoun Water	13,000	13,000	13,000	- -
Washington Aqueduct	8,900,000	7,700,000	9,000,000	16.9
Subtotal	8,913,000	7,713,000	9,013,000	16.9
<u>Supplies</u>				
Cleaning and Custodial	40,000	30,000	40,000	33.3
Vehicle and Automotive	370,000	480,000	420,000	(12.5)
Laboratory	785,000	600,000	790,000	31.7
Office	100,000	110,000	110,000	- -
Computer	250,000	380,000	400,000	5.3
Mechanical and Electrical	300,000	365,000	380,000	4.1
Safety	300,000	279,000	300,000	7.5
Telephone and Communication	25,000	14,000	20,000	42.9
Photographic and Reproduction	85,000	79,000	80,000	1.3
Small Tools	300,000	360,000	380,000	5.6
Construction and Maintenance	800,000	925,000	950,000	2.7
Meter Parts and Supplies	175,000	388,000	325,000	(16.2)
Uniforms and Clothing	80,000	75,000	80,000	6.7
Security	40,000	36,000	40,000	11.1
Miscellaneous	660,000	275,000	400,000	45.5
Subtotal	4,310,000	4,396,000	4,715,000	7.3

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Materials</u>				
Service Connection	\$ 675,000	\$ 634,000	\$ 648,000	2.2
Meters	225,000	303,000	310,000	2.3
Hydrants and Appurtenances	234,000	253,000	258,000	2.0
Pipe and Appurtenances	325,000	485,000	495,000	2.1
Valves and Appurtenances	175,000	259,000	264,000	1.9
Pumps and Appurtenances	70,000	68,000	70,000	2.9
Instrumentation and SCADA	350,000	385,000	400,000	3.9
Automotive	12,000	10,000	12,000	20.0
Electrical and Electronics	250,000	179,000	235,000	31.3
Mechanical	100,000	195,000	200,000	2.6
Hardware/Small Tools	40,000	37,000	40,000	8.1
HVAC	100,000	99,000	100,000	1.0
Lube and Fluids	25,000	25,000	25,000	--
Treatment Media	165,000	80,000	165,000	106.3
Miscellaneous General Materials	80,000	55,000	80,000	45.5
Subtotal	2,826,000	3,067,000	3,302,000	7.7
<u>Insurance</u>				
Workmen's Compensation	420,000	416,000	425,000	2.2
Liability	300,000	439,000	428,000	(2.5)
Motor Vehicle	140,000	147,000	175,000	19.0
Property	400,000	442,000	460,000	4.1
Unemployment Compensation	20,000	20,000	20,000	--
Miscellaneous Insurance	50,000	43,000	50,000	16.3
Subtotal	1,330,000	1,507,000	1,558,000	3.4
<u>Gasoline and Fuel</u>				
Gasoline	800,000	668,000	760,000	13.8
Diesel Fuel	125,000	107,000	125,000	16.8
Other Fuel	5,000	1,000	5,000	400.0
Subtotal	930,000	776,000	890,000	14.7

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Postage and Parcel Service</u>				
Postage	\$ 580,000	\$ 582,000	\$ 600,000	3.1
Parcel Service	40,000	38,000	42,000	10.5
Subtotal	620,000	620,000	642,000	3.5
<u>Reports</u>				
Annual Report	2,000	1,000	2,000	100.0
Consumer Confidence Report	65,000	65,000	70,000	7.7
Subtotal	67,000	66,000	72,000	9.1
<u>Advertising</u>				
Recruiting	75,000	104,000	110,000	5.8
Other Advertising	20,000	15,000	20,000	33.3
Subtotal	95,000	119,000	130,000	9.2
<u>Customer Relations</u>				
Visitor Education Center	20,000	5,000	20,000	300.0
Special Tours and Programs	40,000	5,000	40,000	700.0
Printed Literature	300,000	100,000	200,000	100.0
Miscellaneous Customer Relations	100,000	100,000	100,000	- -
Subtotal	460,000	210,000	360,000	71.4
<u>Books, Periodicals and Dues</u>				
Reference Materials	8,000	7,000	8,000	14.3
Periodical Subscriptions	8,000	6,000	8,000	33.3
Association Dues	118,000	125,000	145,000	16.0
Subtotal	134,000	138,000	161,000	16.7

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Contractual Services</u>				
Equipment Maintenance	\$ 1,500,000	\$ 1,300,000	\$ 1,750,000	34.6
Building/Grounds Maintenance	1,000,000	933,000	1,000,000	7.2
Computer Hosting Services	500,000	430,000	600,000	39.5
Equipment Rental	80,000	73,000	80,000	9.6
Uniform Rental	290,000	393,000	300,000	(23.7)
Computer Application Support and Licensing	3,200,000	3,350,000	3,830,000	14.3
Telephone and Communication	640,000	650,000	660,000	1.5
Residuals Management	400,000	477,000	450,000	(5.7)
Hazardous Waste Disposal	90,000	116,000	100,000	(13.8)
Pavement Replacement	2,000,000	1,700,000	2,000,000	17.6
Security	850,000	865,000	875,000	1.2
Electrical	345,000	500,000	400,000	(20.0)
Diving	55,000	108,000	80,000	(25.9)
Safety and Health	255,000	250,000	260,000	4.0
Temporary Staffing	200,000	118,000	200,000	69.5
Bill Print Services	250,000	240,000	250,000	4.2
Information Technology	200,000	280,000	300,000	7.1
Spoil Disposal	800,000	725,000	800,000	10.3
Lease - Central Maintenance Facility	--	109,000	109,000	--
Other Contractual Services	200,000	50,000	150,000	200.0
Subtotal	12,855,000	12,667,000	14,194,000	12.1
<u>Professional Services</u>				
Banking	180,000	120,000	160,000	33.3
Insurance	10,000	5,000	10,000	100.0
Financial	325,000	300,000	325,000	8.3
Legal	400,000	300,000	400,000	33.3
Trustee	42,000	42,000	46,000	9.5
Management Consultants	450,000	350,000	925,000	164.3
Advocacy Services	48,000	49,000	49,000	--
Other Professional Services	25,000	25,000	25,000	--
Subtotal	1,480,000	1,191,000	1,940,000	62.9



Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Employee Training and Meetings</u>				
Employee Training	\$ 300,000	\$ 250,000	\$ 450,000	80.0
Professional Meetings	60,000	70,000	80,000	14.3
Board Travel	5,000	3,000	10,000	233.3
Miscellaneous Travel and Meetings	50,000	65,000	70,000	7.7
Subtotal	415,000	388,000	610,000	57.2
<u>Programs</u>				
Cross Connection Control	620,000	755,000	847,000	12.2
Utilities Notification	180,000	164,000	180,000	9.8
Potomac River Reservoirs	240,000	248,000	250,000	0.8
Virginia Technical Assistance Fund (State User Fees)	160,000	160,000	160,000	--
Water Supply Stakeholder Outreach Program	80,000	80,000	80,000	--
Subtotal	1,280,000	1,407,000	1,517,000	7.8
<u>Miscellaneous</u>				
Highway Permits	20,000	10,000	20,000	100.0
Professional Licenses	8,000	6,000	8,000	33.3
Injuries and Damages	100,000	74,000	100,000	35.1
Miscellaneous	160,000	187,000	190,000	1.6
Subtotal	288,000	277,000	318,000	14.8
Subtotal - Current Expenses	134,221,000	133,749,000	147,082,000	10.0
Less: Reimbursable Services	(11,014,000)	(11,014,000)	(12,005,000)	9.0
Total - Current Expenses	<u>123,207,000</u>	<u>122,735,000</u>	<u>135,077,000</u>	<u>10.1</u>

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**SUMMARY OF CURRENT EXPENSES**

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Operation and Maintenance Expenses</u>				
<u>Supply</u>				
<u>Occoquan</u>				
Personal Services	\$ 357,000	\$ 401,000	\$ 434,000	8.2
Power Purchased	1,541,000	1,490,000	1,479,000	(0.7)
Water Treatment Chemicals	129,000	123,000	124,000	0.8
Supplies and Materials	65,000	38,000	40,000	5.3
Contractual Services	157,000	237,000	266,000	12.2
Programs	80,000	80,000	80,000	- -
Subtotal	2,329,000	2,369,000	2,423,000	2.3
<u>Potomac</u>				
Personal Services	387,000	467,000	506,000	8.4
Power Purchased	3,004,000	2,884,000	2,862,000	(0.8)
Utilities	102,000	172,000	180,000	4.7
Supplies and Materials	46,000	107,000	111,000	3.7
Contractual Services	134,000	247,000	277,000	12.1
Programs	240,000	248,000	250,000	0.8
Subtotal	3,913,000	4,125,000	4,186,000	1.5

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Purchased</u>				
Personal Services	\$ 40,000	\$ 41,000	\$ 44,000	7.3
Purchased Water	8,913,000	7,713,000	9,013,000	16.9
Contractual Services	4,000	5,000	6,000	20.0
Subtotal	<u>8,957,000</u>	<u>7,759,000</u>	<u>9,063,000</u>	<u>16.8</u>
Total - Supply	15,199,000	14,253,000	15,672,000	10.0

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Treatment</u>				
<u>Griffith</u>				
Personal Services	\$ 4,974,000	\$ 4,763,000	\$ 5,160,000	8.3
Power Purchased	1,883,000	1,822,000	1,808,000	(0.8)
Utilities	63,000	57,000	60,000	5.3
Water Treatment Chemicals	7,381,000	8,217,000	8,906,000	8.4
Supplies and Materials	511,000	473,000	493,000	4.2
Contractual Services	1,019,000	748,000	838,000	12.0
Programs	80,000	80,000	80,000	--
Miscellaneous	8,000	7,000	8,000	14.3
Subtotal	15,919,000	16,167,000	17,353,000	7.3
<u>Corbalis</u>				
Personal Services	5,160,000	4,885,000	5,291,000	8.3
Power Purchased	3,667,000	3,523,000	3,497,000	(0.7)
Utilities	468,000	539,000	564,000	4.6
Water Treatment Chemicals	6,015,000	7,532,000	7,780,000	3.3
Waste Disposal Chemicals	100,000	98,000	100,000	2.0
Supplies and Materials	1,435,000	1,597,000	1,663,000	4.1
Contractual Services	1,681,000	2,090,000	2,342,000	12.1
Programs	80,000	80,000	80,000	--
Miscellaneous	25,000	19,000	22,000	15.8
Subtotal	18,631,000	20,363,000	21,339,000	4.8
Total - Treatment	34,550,000	36,530,000	38,692,000	5.9

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Transmission</u>				
<u>Transmission System</u>				
Personal Services	\$ 3,077,000	\$ 3,045,000	\$ 3,299,000	8.3
Power Purchased	3,705,000	3,581,000	3,554,000	(0.8)
Utilities	22,000	25,000	26,000	4.0
Supplies and Materials	410,000	422,000	439,000	4.0
Contractual Services	470,000	329,000	369,000	12.2
Programs	36,000	33,000	36,000	9.1
Subtotal	7,720,000	7,435,000	7,723,000	3.9
<u>Wholesale Customer Accounts</u>				
Personal Services	23,000	37,000	40,000	8.1
Subtotal	23,000	37,000	40,000	8.1
Total - Transmission	7,743,000	7,472,000	7,763,000	3.9
<u>Distribution</u>				
<u>Distribution System</u>				
Personal Services	4,548,000	4,582,000	4,964,000	8.3
Utilities	17,000	8,000	8,000	--
Supplies and Materials	1,299,000	1,464,000	1,770,000	20.9
Contractual Services	2,264,000	2,164,000	2,425,000	12.1
Programs	764,000	886,000	991,000	11.9
Miscellaneous	68,000	118,000	135,000	14.4
Subtotal	8,960,000	9,222,000	10,293,000	11.6

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Retail Customer Accounts</u>				
Personal Services	\$ 10,127,000	\$ 10,118,000	\$ 10,961,000	8.3
Utilities	3,000	4,000	4,000	--
Supplies and Materials	1,052,000	971,000	1,011,000	4.1
Postage and Parcel Service	545,000	551,000	571,000	3.6
Reports	65,000	65,000	70,000	7.7
Contractual Services	1,189,000	1,324,000	1,484,000	12.1
Miscellaneous	36,000	10,000	11,000	10.0
Subtotal	13,017,000	13,043,000	14,112,000	8.2
Total - Distribution	21,977,000	22,265,000	24,405,000	9.6
 <u>Administrative and General</u>				
<u>Office Building</u>				
Personal Services	382,000	387,000	419,000	8.3
Utilities	520,000	326,000	341,000	4.6
Supplies and Materials	96,000	91,000	95,000	4.4
Contractual Services	441,000	274,000	307,000	12.0
Subtotal	1,439,000	1,078,000	1,162,000	7.8
 <u>Shop and Storage Yards</u>				
Personal Services	749,000	834,000	904,000	8.4
Utilities	192,000	235,000	246,000	4.7
Supplies and Materials	225,000	207,000	216,000	4.3
Contractual Services	426,000	525,000	588,000	12.0
Subtotal	1,592,000	1,801,000	1,954,000	8.5

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Vehicles and Equipment</u>				
Personal Services	\$ 768,000	\$ 852,000	\$ 923,000	8.3
Supplies and Materials	452,000	543,000	565,000	4.1
Gasoline and Fuel	930,000	776,000	890,000	14.7
Contractual Services	35,000	89,000	100,000	12.4
Subtotal	2,185,000	2,260,000	2,478,000	9.6
<u>Administrative</u>				
Personal Services	5,631,000	5,559,000	6,021,000	8.3
Employee Benefits	31,523,000	30,985,000	35,405,000	14.3
Utilities	3,000	1,000	1,000	--
Supplies and Materials	858,000	958,000	998,000	4.2
Insurance	1,330,000	1,507,000	1,558,000	3.4
Postage and Parcel Service	75,000	69,000	71,000	2.9
Reports	2,000	1,000	2,000	100.0
Advertising	95,000	119,000	130,000	9.2
Customer Relations	460,000	210,000	360,000	71.4
Books, Periodicals and Dues	134,000	138,000	161,000	16.7
Contractual Services	5,035,000	4,635,000	5,192,000	12.0
Professional Services	1,480,000	1,191,000	1,940,000	62.9
Employee Training and Meetings	415,000	388,000	610,000	57.2
Miscellaneous	151,000	123,000	142,000	15.4
Subtotal	47,192,000	45,884,000	52,591,000	14.6
Total - Administrative and General	52,408,000	51,023,000	58,185,000	14.0
Less: Reimbursable Services	(11,014,000)	(11,014,000)	(12,005,000)	9.0
Total - Administrative and General	41,394,000	40,009,000	46,180,000	15.4
Total - Operation and Maintenance Expenses	120,863,000	120,529,000	132,712,000	10.1

Item	2024		2025 Budget	% Increase (Decrease)
	Budget	Current Estimate		
<u>Other Expenses</u>				
<u>New Services and Meters</u>				
Personal Services	\$ 1,654,000	\$ 1,612,000	\$ 1,746,000	8.3
Supplies and Materials	686,000	591,000	615,000	4.1
Subtotal	2,340,000	2,203,000	2,361,000	7.2
<u>Merchandising and Jobbing</u>				
Personal Services	3,000	2,000	3,000	50.0
Supplies and Materials	1,000	1,000	1,000	- -
Subtotal	4,000	3,000	4,000	33.3
Total - Other Expenses	2,344,000	2,206,000	2,365,000	7.2
Total - Current Expenses	123,207,000	122,735,000	135,077,000	10.1



**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**ALLOCATION OF ADMINISTRATIVE EXPENSES BETWEEN**  
**REVENUE FUND AND IMPROVEMENT FUND**

	Total	Allocated to Improvement Fund	
		Amount	% Total
Personal Services Cost	\$ 54,070,000	\$ 13,355,000	25
Number of Motor Vehicles	358	25	7

	Total	Allocated to Improvement Fund	
		Percent	Amount
<u>Administrative</u>			
Office Facilities	\$ 1,162,000	25	\$ 285,000
Shop and Storage Yard Facilities	1,954,000	7	137,000
Maintenance of Equipment	2,478,000	7	173,000
Administrative and General			
Personal Services	6,021,000	--	--
Other Administrative Expenses	46,570,000	25	11,410,000
Total	58,185,000	21	12,005,000

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**DETAILS OF IMPROVEMENT FUND**

Item	Cash Receipts 2025
<u>Balance Carried Forward - January 1, 2025</u>	\$ 42,384,000
<u>Receipts</u>	
Transfer from Revenue Fund	11,000,000
Transfer from General Fund	67,000,000
Advances for Construction	100,000
Contributions for Construction	1,800,000
Investment Income	600,000
Miscellaneous Income	50,000
Total - Receipts	80,550,000
<u>Balance Carried Forward and Receipts</u>	122,934,000

Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
Disbursements - Part B Capital Improvement Program			
<u>General and Administrative</u>			
Project 1194-General Expenses			
Personal Services	\$ 8,961,000	\$ --	\$ 8,961,000
Transfer to Revenue Fund (Administrative)	12,005,000	--	12,005,000
Materials (Inventory)	90,000	--	90,000
Refunds of Advances	40,000	--	40,000
Trust Engineer - Basic Ordering Agreement	50,000	--	50,000
Miscellaneous	4,000	--	4,000
Total - General and Administrative - Part B	21,150,000	--	21,150,000
<u>Subdivision and Other Development Projects</u>			
Project 1195-Subdivision Expenses			
Personal Services	1,010,000	--	1,010,000
Miscellaneous	10,000	--	10,000
Total - Subdivision and Other Development Projects	1,020,000	--	1,020,000

Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
<u>Extraordinary Maintenance and Repairs</u>			
Supply Facilities			
Project 577 Major Repairs-Reservoirs, Dams, Intakes, Etc.	\$ 2,837,000	\$ --	\$ 2,837,000
Project 1251 Potomac River Reservoirs-Renew/Replace	200,000	--	200,000
Project 1662 Annual Inspections-Occoquan Dams	74,000	--	74,000
Project 2704 Washington Aqueduct-Major Capital Expenditures	29,219,000	10,429,000	1,550,000
Subtotal	32,330,000	10,429,000	4,661,000
Treatment Facilities			
Project 579 Major Repairs-Treatment Facilities	5,530,000	--	5,530,000
Project 2350 Corbalis WTP-Solids Dewatering Equipment	14,158,000	4,645,000	70,000
Subtotal	19,688,000	4,645,000	5,600,000
Transmission Facilities			
Project 186A Major Repairs-Transmission Mains	1,200,000	--	1,200,000
Project 215A Major Repairs-Transmission Pumping	2,695,000	--	2,695,000
Project 631A Major Repairs-Transmission Storage	1,470,000	--	1,470,000
Project 648B Major Repairs-Sales Meters	50,000	--	50,000
Project 3300 Transmission System Sustainability Program	2,204,000	310,000	192,000
<u>Transmission Mains Relocation Projects</u>			
Projects Previously Authorized	15,747,000	1,964,000	2,401,000
Other Anticipated Relocations - Distribution	5,675,000	--	500,000
Subtotal	29,041,000	2,274,000	8,508,000

Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
<b>Distribution Facilities</b>			
Project 186B Major Repairs-Distribution Mains	\$ 1,707,000	\$ --	\$ 1,707,000
Project 215B Major Repairs-Pumping Facilities	34,000	--	34,000
Project 631B Major Repairs-Storage Facilities	10,000	--	10,000
Project 648C Major Repairs-Distribution Meters Over 2"	250,000	--	250,000
Project 648D Major Repairs-Distribution Meters 2" and Smaller	4,900,000	--	4,900,000
Project 649 Major Repairs/Repainting-Fire Hydrants	390,000	--	390,000
Project 1107B Self Insurance Program/Water Main Breaks	750,000	--	750,000
Project 2200 Distribution System Sustainability Program	610,067,000	258,367,000	24,600,000
Project 2736 Retail Meter Vault Rehabilitation	40,000	--	40,000
 <u>Distribution Mains Relocation Projects</u>			
Projects Previously Authorized	1,513,000	655,000	522,000
Other Anticipated Relocations - Distribution	4,595,000	--	400,000
Subtotal	624,256,000	259,022,000	33,603,000
 <b>General Plant Facilities</b>			
Project 234 Major Repairs-Motor Vehicles	40,000	--	40,000
Project 650 Major Repairs-Shop and Yard Facilities	100,000	--	100,000
Project 800 Major Repairs-Construction Equipment	10,000	--	10,000
Project 801 Major Repairs-Office Facilities	830,000	--	830,000
Project 2351 Surplus Property Demolition and Disposal	320,000	200,000	12,000
Project 2609 Willard Road Maintenance Facility	53,391,000	52,891,000	500,000
Subtotal	54,691,000	53,091,000	1,492,000
 Total - Extraordinary Maintenance and Repairs	 760,006,000	 329,461,000	 53,864,000

Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
<u>Additions, Extensions and Betterments</u>			
Supply Facilities			
Project 1244 Bloomington Lake Project	\$ 537,000	\$ --	\$ 537,000
Project 1460A Major Additions-Metering Facilities-Purchased Water	5,000	--	5,000
Project 1499 Improvements-Supply Facilities	365,000	--	365,000
Project 2071 Future Water Supply Sources	1,279,000	1,079,000	20,000
Subtotal	2,186,000	1,079,000	927,000
Treatment Facilities			
Project 915 Improvements to Treatment Facilities	--	--	3,019,000
Project xxxx Griffith PFAS PAC System	26,100,000	--	1,000,000
Project xxxx Griffith PFAS Treatment	356,500,000	--	1,000,000
Subtotal	382,600,000	--	5,019,000
Transmission Facilities			
Project 611 Removal of Storage Tanks	1,253,000	53,000	175,000
Project 1285 Additions and Improvements-Pumping Facilities	220,000	--	220,000
Project 1286 Additions and Improvements-Storage Facilities	10,000	--	10,000
Project 1460B Major Additions-Metering Facilities-Sales	5,000	--	5,000
Project 1719 Cathodic Protection Transmission Water Mains	120,000	--	120,000
Project 2111 Water Main Extension Program-Transmission System	16,727,000	2,072,000	--
Project 2377 Prince William County Transmission Improvements	28,712,000	26,742,000	1,970,000
Project 2607 Chesterbrook House Demolition	394,000	63,000	331,000
Project 2617 Dulles Toll Road Crossing at Innovation Center	8,132,000	4,346,000	3,786,000
Project 2642 Herndon Additional Capacity Transmission Improvements	6,182,000	391,000	171,000
Project 2722 Popes Head Pumping Station Upgrade	12,177,000	1,238,000	1,513,000
Project 2764 Willston Tank	18,647,000	2,803,000	570,000
Project 2770 Chain Bridge PS-Langley PRV Transmission Main Replacement	6,540,000	146,000	379,000
Project 2774 Pohick Pump Station Transmission PRVS/Piping	5,224,000	100,000	989,000
General Transmission System Reinforcement	527,000	--	21,000
Subtotal	104,870,000	37,954,000	10,260,000

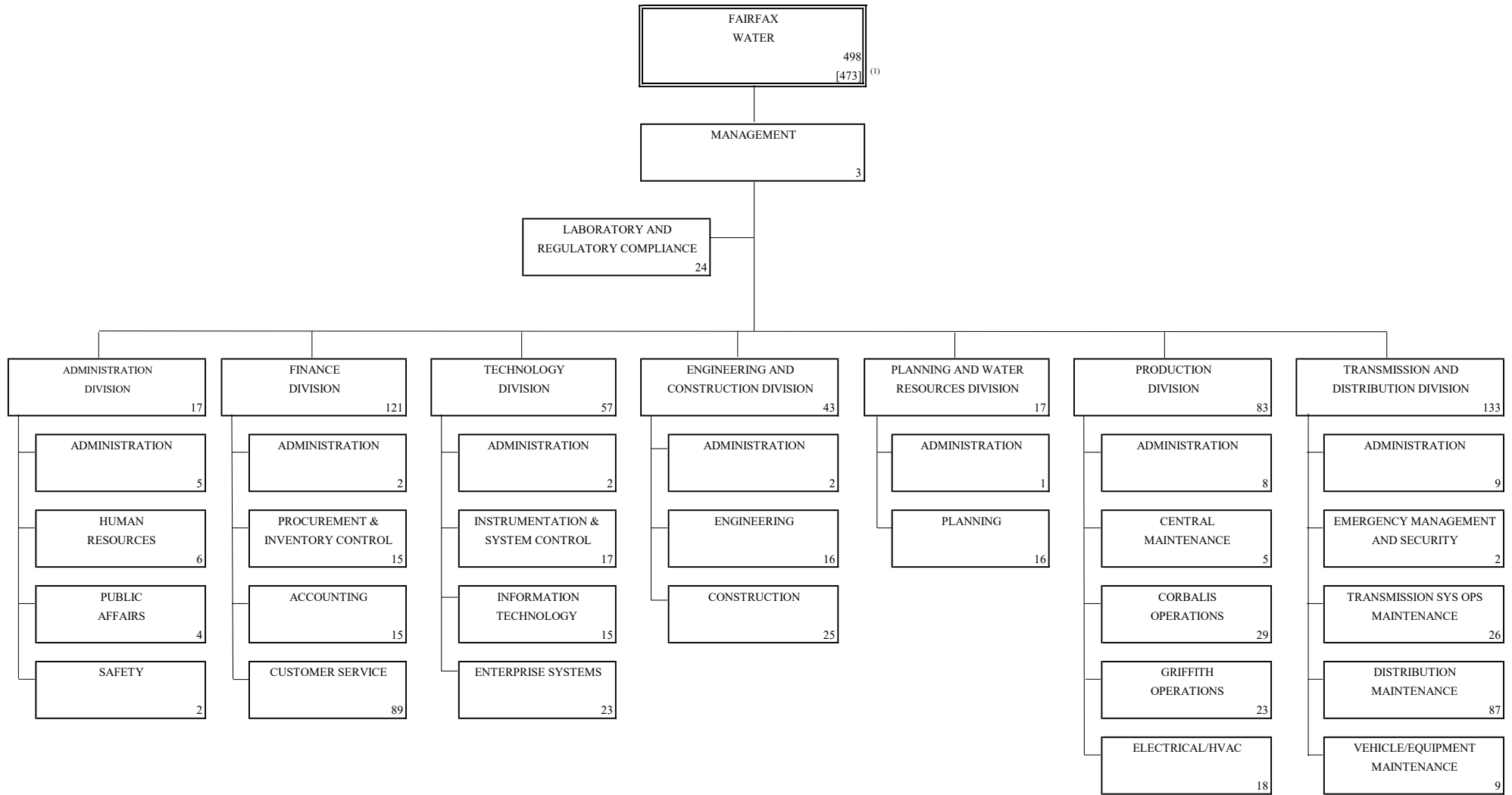
Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
<b>Distribution Facilities</b>			
Project 1287 Additions and Improvements-Pumping Stations	\$ 10,000	\$ --	10,000
Project 1288 Additions and Improvements-Storage Facilities	10,000	--	10,000
Project 2100 Water Main Extension Program-Distribution System General Distribution System Reinforcement	10,131,000 3,000,000	5,981,000 --	350,000 300,000
Subtotal	13,151,000	5,981,000	670,000
<b>General Plant Facilities</b>			
Project 597 Additions and Alterations-Shop Facilities	5,000	--	5,000
Project 803 Additions and Alterations-Office Facilities	25,000	--	25,000
Project 2366 Electronic Security Surveillance Improvements	400,000	--	400,000
Project 2608 Central Maintenance Facility	25,615,000	25,615,000	--
Project 2749 System Resiliency Plan	800,000	--	100,000
Project 2763 Merrifield Campus Upgrade	397,000	22,000	375,000
Project 3652 Capital Equipment Purchases	800,000	--	800,000
Project 3653 Vehicles and Heavy Equipment	1,800,000	--	1,800,000
Subtotal	29,842,000	25,637,000	3,505,000
<b>System Integration Transmission Facilities</b>			
Project 2548 Seven Corners Tank Replacement	1,106,000	1,106,000	--
Project 2672 Sleepy Hollow Road Pump Station	9,637,000	6,037,000	2,163,000
Project 2681 Sleepy Hollow Road Pump Station Transmission Mains	4,159,000	4,159,000	--
Project P2712 Pickett Road Transmission Main-Phase II	80,000	80,000	--
Project 2728 Second High Connector at Lewinsville	2,130,000	625,000	1,505,000
Project 2729 Poplar Heights Tank Replacement	11,452,000	810,000	578,000
Project 2738 Poplar Heights Transmission Main	12,093,000	677,000	6,918,000
Project xxxx Lewinsville Connector	2,212,000	--	321,000
Project xxxx Lyndhurst Tank Replacement	20,232,000	--	380,000
Subtotal	63,101,000	13,494,000	11,865,000
<b>Total - Additions, Extensions and Betterments</b>	595,750,000	84,145,000	32,246,000

Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
<u>General Studies and Programs</u>			
Supply Facilities			
Project 390 Watershed Management Activities	\$ 1,549,000	\$ --	\$ 1,549,000
Project xxxx Regional Secondary Water Source Feasibility Study	500,000	--	250,000
Subtotal	2,049,000	--	1,799,000
Treatment Facilities			
Project 1401 Water Quality Improvement Studies	200,000	--	200,000
Project 2753 PFAS Studies	7,000,000	1,000,000	3,250,000
Subtotal	7,200,000	1,000,000	3,450,000
Distribution Facilities			
Project 2747 Lead and Copper Rule Revisions Compliance	554,000	554,000	150,000
Project xxxx AMI Pilot	896,000	--	896,000
Project xxxx AMR/AMI Feasibility Study	500,000	--	500,000
Subtotal	1,950,000	554,000	1,546,000
General and Administrative			
Project 1477 Water Research Foundation	150,000	--	150,000
Project 2273 Energy Management	200,000	--	200,000
Project 2324 Enterprise Geographical Information System	7,451,000	5,217,000	379,000
Project 2422 Environmental Permitting and Compliance	125,000	--	125,000
Project 2426 ERP Enhancements and Upgrade	16,050,000	7,212,000	5,238,000
Project 2508 Water Quality and Security Program	3,053,000	603,000	200,000
Project 2566 River Mill Park	102,000	34,000	2,000
Project 2620 Intranet and Information Sharing	1,086,000	841,000	50,000
Project 2656 Training Room AV Upgrade	178,000	4,000	60,000
Project 2772 Risk and Resilience Assessments-2025	400,000	200,000	200,000
Project 2773 Emergency Response Plan - 2025	179,000	89,000	90,000
Project 2731 Network Enhancements	280,000	--	280,000
Project 2737 Fleet Electrification and Efficiency	402,000	77,000	325,000
Project xxxx Operational Technology Network Upgrade	695,000	--	120,000
Subtotal	30,351,000	14,277,000	7,419,000
Total - General Studies and Programs	41,550,000	15,831,000	14,214,000
Total - Part B Capital Improvement Program	1,419,476,000	429,437,000	122,494,000



Item	Total Project Cost	Disbursements Prior to Jan. 1, 2025	Cash Disbursements 2025
Disbursements - Part E Capital Improvement Program			
Transmission Facilities			
Project 2481 Tysons East Transmission Main	\$ 12,287,000	\$ 6,191,000	\$ --
Subtotal	12,287,000	6,191,000	--
Total - Part E Capital Improvement Program	12,287,000	6,191,000	--
<u>Total - Improvement Fund</u>	<u>1,431,763,000</u>	<u>435,628,000</u>	<u>122,494,000</u>
<u>Balance Carried Forward - December 31, 2025</u>			<u>440,000</u>

**FAIRFAX WATER  
PERSONNEL ORGANIZATION PLAN  
FOR THE YEAR ENDING DECEMBER 31, 2025**



<sup>(1)</sup> Average estimated positions filled throughout 2025.

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**DERIVATION OF PERSONAL SERVICES COSTS**

<u>Base Salaries</u>	<u>2024 Budget</u>		<u>2024 Current Estimate <sup>(1)</sup></u>		<u>2025 Budget</u>	
Management (Includes Members' Fees)	27	\$ 3,290,000	27	\$ 3,275,000	27	\$ 3,369,000
Administration Division	19	2,455,000	14	1,476,000	17	2,344,000
Finance Division	119	9,447,000	121	9,103,000	121	9,781,000
Planning and Water Resource Division	15	1,953,000	17	1,727,000	17	2,304,000
Engineering and Construction Division	44	5,233,000	42	5,152,000	43	5,375,000
Technology Division	53	7,023,000	53	6,404,000	57	7,686,000
Transmission and Distribution Division	127	9,978,000	132	9,944,000	133	11,038,000
Production Division	79	7,650,000	79	7,324,000	83	7,967,000
Subtotal - Base Salaries	483	47,029,000	485	44,405,000	498	49,864,000
 <u>Adjustments</u>						
Less Allowance for Vacancies		<u>(1,939,000)</u>		<u>- -</u>		<u>(2,492,000)</u>
Subtotal		45,090,000		44,405,000		47,372,000
Plus Overtime		4,200,000		4,850,000		4,200,000
Plus Salaries for Summer/Temporary Employees		<u>600,000</u>		<u>654,000</u>		<u>600,000</u>
Subtotal		49,890,000		49,909,000		52,172,000
Plus Allowance for 3.7% Cost-of-Living Increase Effective the First Pay Period of 2025		<u>885,000</u>		<u>- -</u>		<u>1,898,000</u>
Total - Personal Services		<u><u>50,775,000</u></u>		<u><u>49,909,000</u></u>		<u><u>54,070,000</u></u>

<sup>(1)</sup> Base salaries for 2024 Current Estimate includes a 1.8% cost-of-living increase.  
The number of full-time employees for the 2024 Current Estimate is based on the authorized headcount as of July 1, 2024.

**FAIRFAX WATER**  
**ANNUAL BUDGET**  
**FOR THE YEAR ENDING DECEMBER 31, 2025**  
**ALLOCATION OF PERSONAL SERVICES COSTS**  
**REVENUE AND IMPROVEMENT FUNDS**

<u>REVENUE FUND</u>	2024		2025 Budget
	<u>Budget</u>	<u>Current Estimate</u>	
<u>Operation and Maintenance</u>			
Supply			
Occoquan	\$ 357,000	\$ 401,000	\$ 434,000
Potomac	387,000	467,000	506,000
Purchased	40,000	41,000	44,000
	<u>784,000</u>	<u>909,000</u>	<u>984,000</u>
Treatment			
Griffith	4,974,000	4,763,000	5,160,000
Potomac	5,160,000	4,885,000	5,291,000
	<u>10,134,000</u>	<u>9,648,000</u>	<u>10,451,000</u>
Transmission			
Transmission System	3,077,000	3,045,000	3,299,000
Wholesale Accounts	23,000	37,000	40,000
	<u>3,100,000</u>	<u>3,082,000</u>	<u>3,339,000</u>
Distribution			
Distribution System	4,548,000	4,582,000	4,964,000
Retail Accounts	10,127,000	10,118,000	10,961,000
	<u>14,675,000</u>	<u>14,700,000</u>	<u>15,925,000</u>
Administrative			
General Plant	1,899,000	2,073,000	2,246,000
Administrative	5,631,000	5,559,000	6,021,000
	<u>7,530,000</u>	<u>7,632,000</u>	<u>8,267,000</u>
Total - Operations and Maintenance	<u>36,223,000</u>	<u>35,971,000</u>	<u>38,966,000</u>

	2024		
	Budget	Current Estimate	2025 Budget
<u>Other</u>			
New Services and Meters	\$ 1,654,000	\$ 1,612,000	\$ 1,746,000
Merchandising and Jobbing	3,000	2,000	3,000
Total - Other	<u>1,657,000</u>	<u>1,614,000</u>	<u>1,749,000</u>
Total - Revenue Fund	<u>37,880,000</u>	<u>37,585,000</u>	<u>40,715,000</u>
<u>IMPROVEMENT FUND</u>			
General	8,388,000	8,204,000	8,961,000
Subdivision and Development	1,060,000	1,000,000	1,010,000
Extraordinary Maintenance	2,574,000	2,382,000	2,584,000
Additions and Extensions	702,000	457,000	496,000
Special Studies	171,000	281,000	304,000
Total - Improvement Fund	<u>12,895,000</u>	<u>12,324,000</u>	<u>13,355,000</u>
Total - Personal Services	<u><u>50,775,000</u></u>	<u><u>49,909,000</u></u>	<u><u>54,070,000</u></u>