

**FAIRFAX WATER**  
**Minutes of Work Session – Strategic Plan 2030**  
**March 19, 2026**

At 5:30 p.m. on Thursday, March 19, 2026, a Strategic Plan 2030 Work Session was held by the Fairfax Water Board at the Fairfax Water offices at 8570 Executive Park Avenue, Fairfax, Virginia, with the following in attendance:

**Members:** Allin, Begovich (remote), Cammarata, Colleton, Day, Dotson, Ginyard-Jones, Griffin, Roberson, Rubin

**Staff:** Abusin, Brown, Cotten, Creel, Dewhirst, Dooley, Goldberg, Grimes, Hedges, Kingsbury, Love, B. Miller, Moody, B. Nguyen, Oates, Prelewicz, Rhodes

**Counsel:** John McGranahan, Hunton Andrews Kurth LLP

**Others:** Ryan Nagel (Hazen and Sawyer), Russ Dalton (Hazen and Sawyer)

**Approval of Participation by Electronic Communication**

Mr. Cammarata moved, with a second by Mr. Griffin that Mr. Begovich's request to participate in the Work Session by means of electronic communication was consistent with the Board's policy, and the Board approved his request pursuant to Virginia Code Section 2.2-3708.3(B)(4). Mr. Begovich participated by means of electronic communication from North Carolina, where he was located due to the temporary medical condition of a family member.

**Overview of Strategic Planning Work Session**

Ms. Brown reviewed the components of the Strategic Plan previously discussed in Board Work Sessions: the mission, vision, values and goals. She explained that the work session would include a presentation of the objectives and KPIs developed in working sessions by staff. All of the components together will constitute the primary components of the strategic plan, which would be provided in report form to the board in April.

**Review of Mission, Vision, Values**

Mr. Nagel reviewed the updated draft Mission, Vision, Values statement with the Board. He highlighted a minor change in the vision based on a discussion at the previous work session.

**Strategic Goals Development**

Mr. Nagel reviewed the Strategic Goals developed for inclusion in Strategic Plan 2030 with the Board. No changes were made since the goals were last presented to the Board.

**Objective Identification**

Mr. Nagel provided an overview of the Strategic Plan Objectives that are tied to each of the four goal areas for Board Members to review.

### **Draft Key Performance Indicators**

Mr. Nagel provided an overview of the draft key performance indicators selected by Fairfax Water staff for inclusion in Strategic Plan 2030. Board members asked questions about the selection of certain indicators and whether the indicators could currently be calculated. Ms. Hedges noted that staff selected KPIs for which Fairfax Water already collects all necessary data.

### **Next Steps/Board Touchpoints**

Mr. Nagel outlined the timeline for the remaining work necessary to complete Strategic Plan 2030.

### **Adjournment**

There being no further matters, the Work Session was adjourned at 6:06 p.m.



Joseph Cammarata, Secretary