

**Fairfax Water
Human Resources Committee
Minutes of July 7, 2022**

At 6:00 p.m. on July 7, 2022, a Meeting of the Human Resources Committee was held in the Bill G. Evans Boardroom of the Morin Building.

Committee Members: Chairman Dotson, Begovich, Day

Other Members: Allin, Cammarata, Colleton, Griffin, Ginyard-Jones, Rubin

Staff: Atapoor, Coneway, Dooley, Goldberg, Hack, Hedges, Hoke, Kingsbury, S. Miller, B. Nguyen, Roche

Counsel: John McGranahan, Hunton Andrews Kurth LLP

Mr. Dotson opened the Meeting and reviewed the agenda. The Committee approved the Minutes of the April 7, 2022, Meeting.

Ms. Hack presented several optional program modifications to the current Child and Adult Care Reimbursement Program. Options included replacing the family maximum reimbursement amount for an unlimited number of dependents eligible for reimbursement and another option with a four dependent maximum reimbursement level. All options included increasing the current income and reimbursement levels by utilizing an inflation methodology to update the program and set future increases.

The Committee discussed the options, including the potential expense of the program if the family maximum was eliminated. Another program modification was discussed to replace the family maximum reimbursement amount for an unlimited number of dependents eligible for reimbursement and have a \$12,000 cap on the amount of reimbursement that may be received in the plan calendar year. The \$12,000 cap would be increased using the same inflation methodology as the income and reimbursement levels. The Committee voted to recommend to the Board these program modifications be approved.



Richard Dotson
Committee Chairman