Fairfax Water Human Resources Committee Minutes of July 21, 2022

At 6:00 p.m. on July 21, 2022, a Meeting of the Human Resources Committee was held in the Bill G. Evans Boardroom of the Morin Building.

Committee Members: Chairman Dotson, Begovich, Day

Other Members: Allin, Cammarata, Colleton, Ginyard-Jones, Griffin, Rubin, (Roberson absent)

Staff: Atapoor, Coneway, Dooley, Goldberg, Hack, Hedges, Hoke, Kingsbury, S. Miller, B. Nguyen, Roche

Counsel: John McGranahan, Hunton Andrews Kurth LLP

Mr. Dotson opened the Meeting and reviewed the agenda. The Committee approved the Minutes of the July 7, 2022, Meeting. Ms. Hedges and Mr. Kingsbury discussed the goals accomplished in 2021 and priorities for 2022. Ms. Hack asked the committee if there were questions regarding the market survey data for the General Manager and Deputy General Manager positions. There were no questions.

The Committee went into closed session to discuss the 2022 compensation for the General Manager and Deputy General Manager. The Committee completed the discussion of the General Manager and Deputy General Manager's pay recommendations.

The closed session ended, and staff members were called back into the boardroom. Mr. Day moved that the Committee recommendation for the 2022 compensation be recommended to the full Board for approval. Mr. Begovich seconded the motion. Mr. Dotson adjourned the meeting at 6:45 p.m.

Richard Dotson Committee Chairman

Ruhandotz