

**Fairfax Water
Human Resources Committee
Minutes of July 20, 2023**

At 6:00 p.m. on July 20, 2023, a Meeting of the Human Resources Committee was held in the Bill G. Evans Boardroom of the Morin Building.

Committee Members: Chairman Dotson, Begovich, Day

Other Members: Allin, Cammarata, Colleton, Ginyard-Jones, Griffin, Roberson, Rubin

Staff: Hack, Hedges, Kingsbury, S. Miller

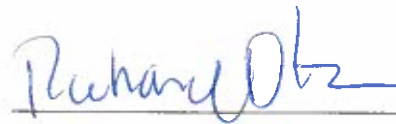
Counsel: John McGranahan, Hunton Andrews Kurth LLP

Mr. Dotson opened the Meeting and reviewed the agenda. The Committee approved the Minutes of the April 6, 2023, Meeting. Ms. Hedges and Mr. Kingsbury discussed the goals accomplished in 2022 and 2023 and priorities for 2023 and 2024. Mr. Dotson thanked Ms. Hedges and Mr. Kingsbury for their accomplishments.

Mr. Begovich moved to go into closed session pursuant to Virginia Code Section 2.2-3711(A)1: For discussion of performance and salaries of specific public officers or employees of any public body specifically relating to Performance Review and Compensation of General Manager and Deputy General Manager. The motion was approved.

Upon conclusion of the closed session, the open session resumed, whereby Mr. Begovich made a motion certifying, in accordance with Virginia Code Section 2.2-3712, that, to the best of each Member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements under Chapter 37 of Title 2.2 of the Virginia Code and (ii) only such public business matters as were identified in the motion by which the just-concluded closed meeting was convened, were heard, discussed or considered by the Authority in closed session. This motion was approved, with the following Members voting in the affirmative by roll-call vote: Ms. Ginyard-Jones, Mr. Cammarata, Mr. Day, Chairman Dotson, Mr. Begovich, Mr. Allin, Mr. Roberson, Mr. Rubin, Mr. Griffin, and Ms. Colleton.

Mr. Day moved that the Committee recommendation for the 2023 compensation be recommended to the full Board for approval. Mr. Begovich seconded the motion, and the motion was approved. Mr. Dotson adjourned the meeting at 6:45 p.m.



Richard Dotson
Committee Chairman