

**Fairfax Water**  
**Minutes of Human Resources Committee Meeting**  
**April 3, 2025**

At 6:02 p.m. on Thursday, April 3, 2025, a Meeting of the Human Resources Committee was held in the Bill G. Evans Boardroom at 8570 Executive Park Avenue, Fairfax, Virginia, with the following in attendance:

**Committee Members:** Begovich, Day, Dotson (Chair)

**Other Members:** Allin, Cammarata (arrived 6:31 p.m.), Colleton (arrived 6:04 p.m.), Ginyard-Jones, Griffin (arrived 6:11 p.m.), Roberson (arrived 6:09 p.m.), Rubin (absent)

**Staff:** Bell, Brown, Coneway, Dewhirst, Dooley, Franklin (remote - departed at 6:29 p.m.), Grimes, Hedges, Kingsbury, Love, B. Miller, S. Miller, Nguyen, Prelewicz, Spiesman (arrived 6:20 p.m.)

**Wholesale Representative:** Bahceci (absent)

**Counsel:** John McGranahan, Hunton Andrews Kurth LLP

**Other:** Dr. Stanley Grant, Occoquan Watershed Monitoring Lab (arrived 6:20 p.m.)

**Approval of Minutes**

The Committee approved the minutes of the December 12, 2024, Meeting.

**Human Resources Update**

Ms. Franklin provided a Human Resources Department update to the Board which covered Workforce Planning and Development Goals, information on Fairfax Water's journey to becoming an "Employer of Choice," and upcoming Leadership Development training efforts.

**Annual Safety Program Performance Review**

Mr. Miller provided a 2024 performance review of the Fairfax Water Safety Program, which included reviewing safety incident numbers, year to year comparisons, and information on the program's 2025 goals.

There being no further business, the Meeting was adjourned at 6:39 p.m.



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Richard Dotson  
Committee Chairman