

**FAIRFAX WATER**  
**Minutes of Board Meeting**  
**April 17, 2025**

At 6:30 p.m. on Thursday, April 17, 2025, a Meeting of the Fairfax Water Board was held in the Bill G. Evans Boardroom at 8570 Executive Park Avenue, Fairfax, Virginia, with the following in attendance:

**Members:** Allin, Begovich (absent), Cammarata, Colleton, Day, Dotson, Ginyard-Jones, Griffin, Roberson, Rubin (remote)

**Wholesale Customer Representatives:** Bahceci (absent)

**Staff:** Brown, Dewhirst, Dooley, Franklin, Goldberg, Grimes, Hedges, Kingsbury, Love, S. Miller, Nguyen, Prelewicz, Riglick, Sinopole

**Counsel:** John McGranahan, Hunton Andrews Kurth LLP

**Others:** N/A

Upon separate motions duly made, seconded, and unanimously carried, unless otherwise noted, the following actions were taken:

**Approval of Participation by Electronic Communication**

Mr. Dotson moved, with a second by Mr. Day, that Mr. Rubin's request to participate in the Board Meeting by means of electronic communication was consistent with the Board's policy, and the Board approved his request pursuant to Virginia Code Section 2.2-3708.3(B)(4). Mr. Rubin participated by means of electronic communication from Burke, Virginia, where he was located due to a temporary medical condition.

**Approval of Minutes**

The Board unanimously approved the minutes of the March 28, 2025, Board Retreat and the minutes of the April 3, 2025, Board Meeting.

**Report of the Finance and Audit Committee**

Mr. Griffin reported on the Finance and Audit Committee Meeting held earlier in the evening. Mr. Garber of PB Mares presented the results of the annual audit of Fairfax Water's financial statements for the year ending on December 31, 2024, and informed the Board that Fairfax Water received a clean audit report, with no issues or adjustments.

Mr. Griffin moved, with a second by Ms. Colleton, that the audit report be finalized and submitted to the trustees. The motion passed unanimously.

**Matters by Members**

- Ms. Colleton informed the Board that a meeting to discuss the Town of Vienna water system has been scheduled for April 28, 2025. Attendees will include the Mayor of Vienna, Supervisor Alcorn of the Fairfax County Board of Supervisors, Ms. Colleton, Mr. Griffin, and Ms. Hedges.

- Chairman Allin noted that Mr. Begovich was absent from the Meeting due to a minor illness and wished him a speedy recovery.
- Mr. Day brought forth the Fairfax Water telework policy for discussion and requested that the Board receive a list of the telework schedules of staff. After some discussion of this request, the Board instead tasked the Human Resources Committee with reviewing the telework policy at an upcoming Committee meeting.
- Mr. Day inquired about Fairfax Water's Indemnification Policy and whether each Board Member had received a copy of the 1997 "Responsibilities and Potential Liabilities of Members" handbook assembled by Hunton and Williams, the 2016 Human Resources Handbook, and a copy of the current Fairfax Water bylaws. Ms. Hedges stated that all current Board policies and governing documents are available for review on Diligent and offered to work with staff to provide hard copies to Members, upon request.
- Mr. Rubin noted that he would like the Board to review the Indemnification Policy.
- Mr. Rubin expressed his thanks to Members of the Board and staff for their well wishes after a recent injury.
- Mr. Rubin also thanked Ms. Hedges, Preston Bryant with McGuire Woods, staff, Members of the Government Relations Committee, and the full Board for their work securing the passage of HB 2050, the Occoquan Reservoir PFAS Reduction Program, which was recently signed into law by Governor Youngkin.
- Chairman Allin thanked Mr. Roberson for highlighting a recent report on the Richmond water outage incident that occurred earlier in the year. Ms. Hedges confirmed that a copy of the report would be sent to all Members of the Board for review.

### **Matters by Staff**

Ms. Hedges addressed the following:

- Reiterated Mr. Rubin's earlier thanks regarding HB 2050 and inquired how the Board would like to proceed with presenting Delegate Bulova with the Resolution passed in March 2025 thanking him for his work on the bill. After brief discussion, the Board decided to invite the Delegate to the Employee Service Awards luncheon and Board Meeting scheduled for May 15, 2025.
- Provided two updates on PFAS-related topics:
  - EPA was recently granted an additional 30-day stay in the American Water Works Association/Association of Metropolitan Water Agencies litigation regarding the Drinking Water PFAS MCLs. The item is now pending through mid-May.
  - Earlier in the day, EPA's Office of Water responded to Fairfax Water's February letter requesting a meeting to discuss PFAS Rule implementation and Lead and Copper Rule concerns. Staff is working with the office to schedule the meeting for mid-May.
- Informed the Board that staff started moving from the Chantilly facility to their new spaces at the Willard Maintenance Facility earlier this month. Ms. Hedges noted that dates for the ribbon cutting event and open house events are still pending. The Board opted to explore

moving a previously scheduled June Board Meeting to the facility and staff will poll Members for possible dates.

- Noted that the Interstate Commission on the Potomac River Basin (ICPRB)'s Commissioners are beginning work related to the Framework for the Potomac Environmental Flow-by, which was presented to the Board earlier in the year. Ms. Hedges also noted that Fairfax Water staff and other utilities across the state would be participating and that staff would report back as the proceedings begin.

### **Matters by Members Continued**

- Mr. Cammarata echoed Mr. Rubin's earlier thanks regarding HB 2050 and thanked Ms. Hedges for the PFAS-related informational articles sent to the Board earlier in the week. Mr. Cammarata also stated that he does not feel Fairfax Water should finalize its PFAS strategy until the outcome of the litigation against EPA is finalized and suggested that staff meet with lawmakers from the Senate Environment and Public Works Committee to request support for PFAS-related polluters pay initiatives.

### **Appropriations**

The Board unanimously approved an increase in appropriations for five projects totaling \$2,297,800. A detailed description for each project appropriation is included with the Board Packet for this Meeting.

#### **Project 215A, Division 43 – Arc Flash Studies – Transmission System**

The Board appropriated funds in the amount of \$430,000 to Project 215A, Division 43 and authorized the General Manager to execute a task order with Black and Veatch in the amount of \$422,400 for arc flash hazard analyses at the 18 facilities identified in the attachment included with the Board Packet for this Meeting.

#### **Security Camera Servers, Software, and Related Services**

The Board amended Contract 2024-071 to Convergent Technologies LLC, a rider of Omnia Partners Contract R220702, to provide hardware and software replacement for the existing security camera and access control infrastructure and provide ongoing maintenance and support in a total estimated contract amount of \$550,000. Annual expenditures may be more or less subject to actual requirements. The Board also authorized staff to renew this contract for a one-year period so long as prices remain consistent with contractual terms and conditions. Lastly, the Board appropriated funds in the amount of \$200,000 to Project 2366, Division 1, for Convergent Technologies LLC to provide, install, and configure security cameras, servers and infrastructure.

#### **Project 2617, Division 2 – Dulles Toll Road Crossing at Innovation Center**

The Board appropriated funds in the amount of \$3,595,000 to Project 2617, Division 2 and authorized the General Manager to execute a change order for the construction contract with Sagres Construction Corporation in an amount not to exceed \$3,200,000 to complete the Dulles Toll Road Crossing at Innovation Center. Additionally, the Board authorized the General Manager to execute a construction phase services task order with Michael Baker International in the amount of \$324,200.

### **Purchase of Powdered Activated Carbon**

The Board awarded contracts to Calgon Carbon for regular PAC in Bulk and Bags in an estimated annual amount of \$247,160 and Arq Purification for emergency PAC in Bulk and Bags in an estimated annual amount of \$315,694. Annual expenditures may be more or less subject to actual requirements. The Board also authorized staff to renew the contracts annually for up to three one-year periods and for a final fifteen-month period, so long as prices remain consistent with contractual terms and conditions.

### **Project 2783, Division 1 – Lewinsville Connector**

The Board appropriated \$295,000 to Project 2783, Division 1, and authorized the General Manager to execute a design services task order with Michael Baker International in the amount of \$270,800 for design of the Lewinsville Connector.

### **Organizational Competency Model and Leadership Development Training**

Mr. Cammarata requested additional information on the proposed contract. Ms. Franklin provided information on best practices in developing competency models and leadership training and additional details on the scope of work in the contract. Ms. Hedges provided additional context on the need for the training to support succession planning at Fairfax Water. After extensive discussion the Board voted 7-2, with Messrs. Cammarata and Rubin voting nay, to award a contract to JER HR Group, dba as NEXA Learning, through 2028, to provide competency model development, leadership development training, ongoing program maintenance and competency integration throughout the employee life cycle, in an estimated total amount of \$500,000. The Board also authorized staff to renew the contract for up to two additional one-year periods in an estimated amount of \$100,000 per year.

### **Adjournment**

There being no further business, the Meeting was adjourned at 8:32 p.m.



Richard Dotson, Secretary